



Trinity Woods

Belong. Believe. Become.



Creating Home

2025 Gratitude Report



Creating Home

This year, the theme of our Annual Report, ***Creating Home***, captures the heart of what we strive to build every day for those we serve. As I reflect on the work of Trinity Woods, I acknowledge a simple truth: home is far more than a place. It is a feeling of belonging, of safety, and of being known. It is the comfort of familiar routines and the dignity of living life on one's own terms. At its best, home is where people feel rooted and free all at once.

For many, aging brings transitions that can feel unfamiliar and overwhelming. Yet within those transitions lies an opportunity to reimagine what home can look like in the next chapter of life. Our goal is to ensure our residents do not have to navigate that journey alone. Whether through wellness programs, compassionate service, or in the layout of our buildings and physical plant, we work to create environments where older adults can thrive—physically, emotionally, and socially.

This year, we enhanced the resident and employee experience by improving service delivery, we strengthened our financial position, and we benefited greatly from the generosity of others through philanthropy.

More importantly though, we listened. We listened to residents who told us what makes them feel secure. We listened to families who shared their hopes for their loved ones. And we listened to our team members, whose dedication and creativity continue to shape the culture of warmth and respect that defines Trinity Woods.

Creating home is not erecting a building or a single initiative. It is a promise. It is the promise that every individual deserves a place where they feel valued, connected, and truly at home.

As we celebrate our 70th year in 2026, we renew that commitment to provide the person-centered support necessary to ensure our residents and employees are cared for and have an overwhelming sense of peace and belonging.

Thank you for being part of this community. Together, we are not just providing services; we are ***creating home!***

Garrett

Garrett Lee
Chief Executive Officer
Trinity Woods





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Trinity Woods ²⁰²⁵ numbers



OCCUPANCY

90%
Overall Occupancy

92%
Independent Living

93%
Assisted Living

83%
Memory Care
Assisted Living

85%
Health Center

WELLNESS

1,273	200	345	5,849	2,113
Musical Concerts, Theatrical Performances, Outings and Life Enrichment Programs	Lifelong Learning Opportunities	Spiritual Opportunities	Spa Treatments at the Tranquility Wellness Spa	Fitness Classes and Training Campuswide

NEW NEIGHBORS

153	New Residents to Health Center
39	New Residents to Independent Living
27	New Residents to Assisted Living
9	New Residents to Assisted Living Memory Care

HUMAN RESOURCES

35% of employees have worked at Trinity Woods for more than five years	16% of employees have worked at Trinity Woods for 10 or more years	6% of employees have worked at Trinity Woods for 15 years or more
74% Employee Retention Rate. National healthcare industry average is 61%!		

HEALTH CENTER WAS A CLINICAL SITE FOR:

72	5	36
CNA Students	CMA Students	Nursing Students

PHILANTHROPY

Good Samaritan Fund raised \$137,976 and provided financial assistance to Medicaid recipients and people who have outlived their financial resources.

Employee Appreciation Fund raised \$137,153 with 72% participation of the entire campus - independent living, assisted living and healthcare community members and families.

CMS 5 STAR RATING



Awarded highest rating of 5-star overall rating from the Center for Medicare and Medicaid Services.

55

Remodeled Villas, Patio
Homes, Lakeside Homes and
Crestwood Apartments

1,522

Transportation
trips for a total of
114,926 miles

97,035

Work orders completed with
90% completed within 24
hours of submission

208,130

Meals served by the
dining team



OPERATIONS



Summary of Financial Results

For the Years Ending December 31, 2024 and 2025

STATEMENT OF FINANCIAL POSITION

	2024	2025
ASSETS		
Cash	\$3,746,474	\$8,945,470
Investments	3,095,827	4,147,807
Beneficial interest in endowments	5,321,950	5,909,899
Pledges receivable, restricted	525,018	281,302
Property and equipment, net	74,423,197	75,839,214
Employee Retention Credit Receivable	3,769,533	-0
Other assets	1,096,514	1,065,161
TOTAL ASSETS	\$91,978,513	\$96,188,853
LIABILITIES AND NET ASSETS		
Notes payable	\$25,085,070	\$22,108,907
Refundable fees	35,868,797	34,888,210
Unrealized revenue	18,098,211	22,934,856
Other liabilities	1,071,150	2,348,397
TOTAL LIABILITIES	\$80,123,228	\$82,280,370
NET ASSETS		
Without donor restrictions	5,799,078	7,918,498
With donor restrictions	6,056,207	5,989,985
TOTAL NET ASSETS	11,855,285	13,908,483
TOTAL LIABILITIES & NET ASSETS	\$91,978,513	\$96,188,853

STATEMENT OF ACTIVITIES

	2024	2025
Fees for services	\$23,814,279	\$ 25,840,039
Member support expenses	(21,180,004)	(21,995,064)
Contributions	928,378	972,230
Endowment earnings and appreciation	532,518	785,292
Other revenue	1,171,001	1,729,339
Depreciation	(4,056,863)	(4,182,108)
Interest expense	(1,111,603)	(1,019,535)
Other expense	(267,098)	(76,995)
CHANGE IN NET ASSETS	(169,392)	2,053,198
NET ASSETS, BEGINNING OF YEAR	12,024,677	11,855,285
NET ASSETS, END OF YEAR	\$11,855,285	\$13,908,483

*Copies of the 2025 Audited Financials available upon request.



Creating *Home* next-door neighbor program

**“Often when you think you’re at the end of something,
you’re at the beginning of something else.”**

FRED ROGERS

Latricia hadn't even finished unpacking when the knock came. Weaving through stacked boxes, she opened her door to find two new Trinity Woods neighbors — Beth and Nan — waiting to welcome her. They sat down amid the boxes and visited.

"It was wonderful," Latricia recalls. "We all became really good friends."

Those precious memories prove a powerful truth: Home is more than a physical address. It's the feeling of belonging, surrounded by people who care — something meaningful for everyone at Trinity Woods.

As CEO Garrett Lee notes, isolation carries a heavy weight for seniors. "As people age and experience losses, they can go through similar dynamics that a homeless person goes through. They feel lonely, bored, even helpless. But we were not created to be alone."

Trinity Woods intentionally counters the "homelessness" that aging can bring by actively shaping a welcoming community. It's a process that begins as soon as someone moves in.

New members are thoughtfully matched with a Next-Door Neighbor who shares a similar interest, experience, or personality. They receive a business card and an invitation to a meal, a walk around the pond, or an evening concert.

As Next-Door Neighbors share the ins and outs of campus life, new members settle in, get answers, and build meaningful friendships that help people feel at home. "The more you're engaged, the more you feel like you belong," says Director of Member Services, Carri Matheson. "You don't need a ton of connections. But you do need solid, true connections."

For Barbara, being a Next-Door Neighbor means showing off everything that makes Trinity Woods a home to her. "I love telling people how wonderful it is living here," she says. "Everybody's so friendly and kind and happy to be here."

When Jill and her husband Derk moved in, Barbara welcomed them, and the experience is something she'll always cherish. "Barbara set the tone for us," Jill says. "She was so nice that we thought, if everyone here is as friendly as Barbara, we're in the right place."

Soon, strangers became friends on the pickleball court and in the restaurant. Jill and Derk found themselves belonging to a regular Sunday brunch crew. "You feel like part of the family right away," he says.

For the residents who serve as Next-Door Neighbors, the program is just as beneficial and fulfilling. Latricia, who was welcomed so warmly on her own first days here, now loves being the one to knock on the door.

"There's nothing worse than moving into a community and having no one come to visit you," she says. "I want everyone here to feel welcome."

This sense of belonging, warmth, and connection is evident in every smile, every hello in the hallways, and every conversation over a meal. It all makes Trinity Woods much more than a physical place to live. It's a true home, not just in location but in the hearts of those who live here.



“She answered questions we didn’t even know to ask. If everyone is as friendly as Barbara, then we are all set”

JILL TENZYTHOFF

stars of the Month

There are so many things that make Trinity Woods a special place to live but most community members will tell you that the people who work here are truly what make our community different. Whatever the job, the Trinity Woods team wants to provide outstanding customer service to everyone who enters our campus. Each month we highlight outstanding employees throughout campus for going above and beyond in their job.



Micah White, LPN
Health Center



Rayo Ladapo, CMA
Holliman Center



Aaron Farr
Security



Malik Meyers
Housekeeping



Latasha Grundy
Dining



Michelle Wheeland, CMA
Health Center



Breon Reed
Dining



Stacy Vance
Wellness



Melissa Dimanochie, CMA
Memory Care Assisted
Living



Rosetta Davis, LPN
Health Center



Mark Caymo
Dining



Ann Pierce
Dining



Jerry LePore
Maintenance



Asia Barnes
Housekeeping



Patsy Miller
Housekeeping



Tawana Amey, CMA
Health Center



Stephanie Lieb
Dining



Dee James, LPN
Holliman Center



Jacob Boles
Housekeeping



Harriett Zavala
Health Center

What makes Trinity Woods a special place to work?



Crystal Creekmore,
VP of Human Resources

“At Trinity Woods, we’ve built a culture where people feel valued, supported, and empowered to do meaningful work every day. Investing in our team is what drives exceptional care and makes this a place where both employees and residents truly thrive.”



Nick Terrell,
Dining Healthcare

“When someone has an emergency, everyone comes together, as a community, to help in any way they can.”



Irene Brown, Independent Living
Life Enrichment Coordinator

At Trinity Woods, it is obvious to each of us employees that we are all here to serve and that we all care deeply for those who live here. It is wonderful to share that mission. And, of course, the members make each day a joy.”



more than a workplace

At Trinity Woods, “home” is more than a house, apartment or room — it’s a feeling, carefully created each day by the people who choose to work here. While the buildings provide comfort and safety, it’s the employees who truly transform Trinity Woods into a warm, welcoming community where residents feel valued and connected.

Our goal from the moment someone walks through the doors, is not just to greet them with professionalism, but with genuine kindness. Team members take time to learn residents’ names, their stories, and the small details that make each person unique. Whether it’s remembering how someone takes their coffee or asking about a grandchild’s recent visit, these personal touches create a sense of belonging that cannot be manufactured.

Care at Trinity Woods goes beyond meeting physical needs. Employees understand that emotional well-being is just as important. They listen, they laugh, and they sit alongside residents in both joyful and difficult moments. This presence builds trust and fosters relationships that feel more like family than service.

Activities and daily interactions are another way employees bring “home” to life. From organizing events and celebrations to simply sharing a conversation in the hallway, the Trinity Woods team creates opportunities for connection and joy. They encourage residents to stay engaged, pursue hobbies, and build friendships, helping each person maintain a sense of purpose and independence.

Perhaps most importantly, employees approach their work with heart. Their compassion shows in the patience they offer, the respect they give, and the dignity they uphold in every interaction. They recognize that for many residents, Trinity Woods is not just a temporary stop—it is truly home. That understanding shapes how they care, communicate, and serve each individual.

It’s easy to see the buildings and amenities, but what makes Trinity Woods special is harder to measure. It’s in the smiles exchanged, the hands held, and the everyday moments of kindness that define the experience.

Because of its employees, Trinity Woods is more than a community—it’s a place where people feel known, cared about, and most importantly, at home.



Honoring our past celebrating our future

For 70 years, Trinity Woods—formerly known as Oklahoma Methodist Manor—has been a place where faith, compassion, and community come together to serve seniors and their families in the Tulsa area. When Trinity Woods was founded in the mid-1950s, America was in a season of growth and optimism—Dwight D. Eisenhower was president, Elvis Presley was climbing the charts, and black-and-white televisions were quickly becoming the newest “must-have” in living rooms. In that same spirit of hope and possibility, a vision took root: to serve older adults in the spirit of Christ.





70 years in the making

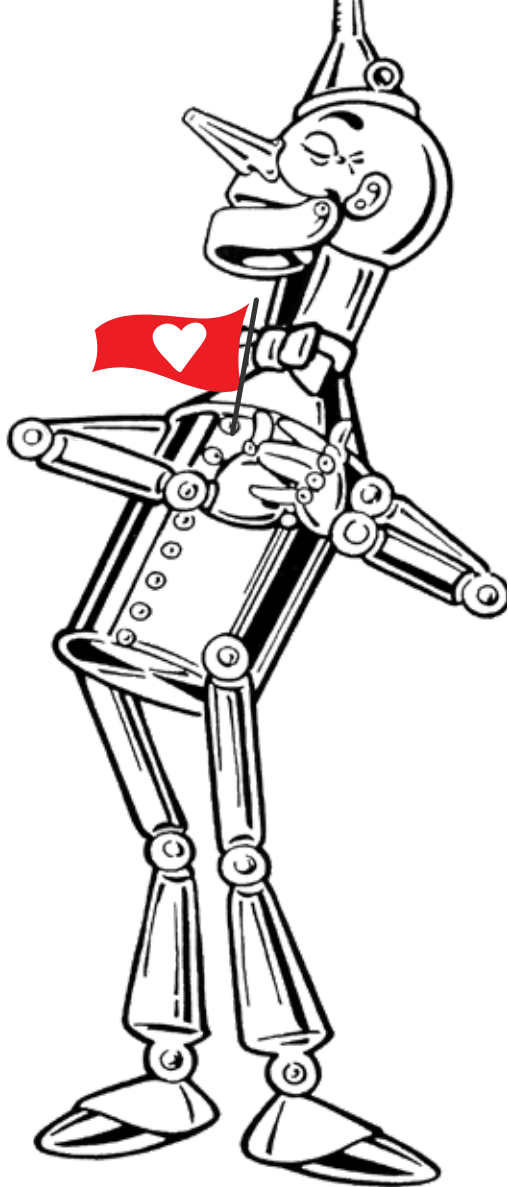
What began as a vision has grown into a trusted community, dedicated to providing care that honors the whole person—body, mind, and spirit. Since its founding, Trinity Woods has remained committed to a mission grounded in love, dignity, and service. Over the decades, as the world changed—from sock hops and drive-in movies to smartphones and streaming services—generations of residents have called Trinity Woods home. Here, they have found not only quality care but also meaningful relationships, purposeful living, and a deep sense of belonging. Families, in every era, have found peace of mind knowing their loved ones are supported by a team that treats every individual with respect and compassion.

As society evolved, so too did the expectations and possibilities of senior living. Trinity Woods has continually adapted—expanding services, enhancing programs, and embracing innovation—to meet the changing needs of older adults. From the days when a handwritten letter was the primary way to stay in touch, to today's

Facetime calls with loved ones across the country, the community has grown right alongside the times. Yet even as technology advanced and care models transformed, the heart of Trinity Woods has remained constant: the commitment to serve in the spirit of Christ.

Seventy years is more than a milestone—it is a testament to a legacy of care, compassion, and unwavering commitment. Trinity Woods has remained a steady and trusted presence in the Tulsa community. It stands as a beacon—a place where faith inspires service and where every resident is welcomed not just as a client, but as a cherished member of a community.

As we enter our next chapter, Trinity Woods remains dedicated to our mission: serving in the spirit of Christ—just as we have for the past seven decades... and through whatever challenges, triumph or new trends the next seventy years may bring.



The Tin Man SOCIETY

When the Tin Man Society was first established, it was a small group of individuals who felt passionately about preserving the mission of Trinity Woods. Much like those early supporters in 2003, couples and individuals today continue to express their intent to leave a lasting gift to Trinity Woods upon their passing.

Many choose to designate Trinity Woods through a Will or Revocable Living Trust, Charitable Gift Annuity, Charitable Remainder Trust, insurance policy, or Membership Refund Plan. These legacy gifts have grown from that original small group into hundreds of commitments over the years—each one playing a vital role in sustaining benevolent care, enhancing campus life, and supporting ongoing improvements and expansions.

Together, these gifts ensure that Trinity Woods can continue serving in the spirit of Christ for generations to come. We are deeply grateful for the generosity and vision of our Tin Man Society members, whom we proudly recognize and thank.

**“GOOD PEOPLE BRING GOOD THINGS OUT OF
THE GOOD STORED IN THEIR HEARTS.”
LUKE 6:45**

Asa and Suzanne Adamson
Jim and Sara Bailey
Michael and Teresa Butler*
Mark and Susan Butterworth
Patrick and Patricia Cobb
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Gail Runnels
Beverly Smith*
Jan Steffensen
Stanley Teter
Gary and Dorothy VanFossen
Meredith Davison and Richard Wansley*
Richard and Peggy Ziglar

*New Tin Man Members in 2025.

If you are interested in becoming a member of the Tin Man Society, please contact
Bonnie Polak at bpolak@trinitywoodstulsa.com or 918-346-6639.



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Restricted Donations

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Ken and Charlotte Frazier
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