HOW AGILE IS TURNING ORGANIZATIONAL CHANGE ON ITS HEAD



Changefirst

A quick DEFINITION of Agile

Agile is a flexible and iterative approach to cultural, product and process improvement that has its recent roots in the software development processes of the 1990's but is now finding it's way into mainstream business and change planning processes.

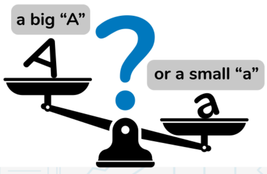
94%
of companies see Agility and collaboration as critical

however only
6%
see themselves as highly Agile today

Source: Deloitte, 2017.

Agile Ambitions and Agile Projects still need to be adopted

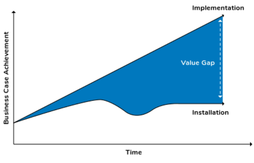
So whether you are supporting Agile with...



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In a lot of ways it doesn't matter...

Achieving full implementation is critical to success



Source: Changefirst

And closing the Value Gap requires effective Change Management

4 drivers of Agile with clear implications for Change Management

Driver #1
Need to evolve **faster** than ever

Traditional Change Management slowing things down
- need to engage more people, faster
- and build flexible plans, to iterate/review/pivot quickly

Driver #2
Impact of **digital** transformation

People adoption is more critical than before
- need to provide more up-front change management
- integrate change with agile project management activities

Change Management data needs to be more readily available
- require better change management tools & dashboards
- need to gather and distribute people data across the organization

Driver #3
Availability & transparency of **data**

Change management needs to be everyone's business
- change no longer the responsibility of the "expert few"
- change processes, tools and learning need to scale to suit key roles

Driver #4
Competition for Agile 'capable' **talent**

The potential upside?

If you get your Change Management approach right and actually deliver Agile ambitions and projects.

Source: McKinsey, 2017.

70%	30%		
chance of top quartile organizational health	30% reduction in costs	20% increase share price	25% increase in effectiveness

6 ways Roadmap Pro can help you deliver change in an Agile organization.

And all of this means you need a new approach to delivering Change Management which is where our revolutionary Roadmap Pro platform comes in.

Faster planning
Pre-populated change plans and templates to get started quickly and iteratively

Accelerate & scale
Leverage the power of digital to accelerate and scale cost effectively

Collaborative
Single click digital sharing and collaboration among team members



Dashboard driven
Single dashboards for easy progress updates and change leader communication

Contextual learning
Contextual, on-demand modules and virtual coaching for quick and consistent capability building

Just in time data
Real-time data, just-in-time, and directly from impacted groups to measure, track and adjust confidently

Changefirst **Want to learn more? Visit the Changefirst website.**