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DEVEX CAREER ADVICE AND INSIGHTS

GLOBAL DEVELOPMENT'S TOP LOCAL EMPLOYERS

INTRODUCTION

WHO'S STILL HIRING AROUND THE GLOBE?

Discover which organizations are the most active in hiring in key development hubs worldwide.

In the months since the United States froze its foreign aid and dismantled the U.S Agency for International Development, the development sector has undergone a significant shift, affecting the development workforce in regions across the globe.

This is why we've put together this comprehensive guide, which assesses the state of development job opportunities in key regions. Through careful analysis of Devex job board postings since the U.S. aid crisis first began, we've identified important trends to help job seekers identify which organizations continue to be active recruiters and where the most opportunities are.



EUROPE | TOP 5 MULTILATERAL ORGANIZATIONS



The multilateral organizations that have advertised the most jobs in Europe on Devex from Jan. 24 to Jul. 4, 2025.

TOP LOCAL EMPLOYERS

EUROPE

Since the USAID stop-work order was announced on Jan. 24 this year, Devex data shows there have been 7,118 opportunities in Europe. That's a drop of nearly 28% compared to the 9,844 opportunities in the equivalent period last year.

Data suggests that despite the budgetary cuts and policy shifts, recruitment in the region remains active with several organizations continuously engaged to hire development professionals.



Lara Jameson / Pexels

4,227

Jobs posted since Jan. 24.*

-28% compared to 2024.

*Devex postings between Jan. 24 - Jul. 4, 2025

TOP LOCAL EMPLOYERS | MULTILATERAL

EUROPE

01 INTERNATIONAL ORGANIZATION FOR MIGRATION

Headquarters: Geneva, Switzerland | **Founded:** 1951
Jobs since Jan. 24: 926 | **View current job openings**

IOM is focused on supporting and developing effective responses to the shifting dynamics of migration and providing advice on global policies and practices.

02 WORLD FOOD PROGRAMME

Headquarters: Rome, Italy | **Founded:** 1961
Jobs since Jan. 24: 769 | **View current job openings**

The World Food Programme is centered on saving lives in emergencies and using food assistance to build pathways to peace, stability, and prosperity.

03 FOOD AND AGRICULTURE ORGANIZATION

Headquarters: Rome, Italy | **Founded:** 1945
Jobs since Jan. 24: 751 | **View current job openings**

The Food and Agriculture Organization specializes in leading global efforts to achieve food security.

04 UNOPS

Headquarters: Copenhagen, Denmark | **Founded:** 1973
Jobs since Jan. 24: 49 | **View current job openings**

UNOPS is the U.N. agency focused on supporting its partners' efforts to bring peace and security, humanitarian and development solutions worldwide.

05 EUROPEAN BANK FOR RECONSTRUCTION AND DEVELOPMENT

Headquarters: London, United Kingdom | **Founded:** 1991
Jobs since Jan. 24: 309 | **View current job openings**

EBRD is a multilateral development bank focused on changing lives through investing in projects, business services, and involvement in policy reforms.

TOP LOCAL EMPLOYERS | MORE ACTIVE ORGANIZATIONS

EUROPE

DANISH REFUGEE COUNCIL

Headquarters: Copenhagen, Denmark | **Founded:** 1956
View current job openings

DRC is a private humanitarian organization focused on development and peacebuilding activities for refugees, people who are displaced, and internally displaced people.

FOREIGN, COMMONWEALTH & DEVELOPMENT OFFICE

Headquarters: London, United Kingdom | **Founded:** 2020
View current job openings

The Foreign, Commonwealth & Development Office is the U.K.'s ministerial department responsible for diplomatic, development, and consular work worldwide.

MÉDECINS SANS FRONTIÉRES

Headquarters: Geneva, Switzerland | **Founded:** 1971
View current job openings

MSF is an independent humanitarian organization specializing in emergency medical aid to people affected by conflict, epidemics, pandemics, natural disasters, and health care exclusion.

INTERNATIONAL FEDERATION OF RED CROSS AND RED CRESCENT SOCIETIES

Headquarters: Geneva, Switzerland | **Founded:** 1919
View current job openings

IFRC is a global humanitarian network committed to saving lives and changing minds through long-term services, development programs, and disaster response.

NIRAS INTERNATIONAL CONSULTING

Headquarters: Copenhagen, Denmark | **Founded:** 1956
Jobs since Jan. 24: 49 | **View current job openings**

The NIRAS International Consulting is a multidisciplinary consultancy firm providing technical assistance and project management services worldwide.

EAST ASIA AND THE PACIFIC | TOP 5 MULTILATERAL ORGANIZATIONS



TOP 5 MULTILATERAL ORGANIZATIONS

1. ADB - 175 - Philippines
2. GGGI - 209 - South Korea
3. AIIB - 117 - China
4. UNESCAP - 89 - Thailand
5. Pacific Community - 309 - New Caledonia

The multilateral organizations that have advertised the most jobs in East Asia and the Pacific on Devex from Jan. 24 to Jun. 2, 2025.

TOP LOCAL EMPLOYERS

EAST ASIA AND THE PACIFIC

The U.S. aid freeze has had a less significant impact in East Asia and the Pacific than it has elsewhere. The 3,828 jobs posted since Jan. 24 are down only 6.7% compared to the same period last year.

Funding constraints and shifting priorities have led to the increased role of homegrown organizations in various fields, including environmental sustainability, economic development, and social inclusion.



Lucas George Wendt / Pexels

3,828

Jobs posted since Jan. 24.*

-7% compared to 2024.

*Devex postings between Jan. 24 - Jun. 2, 2025

TOP LOCAL EMPLOYERS | MULTILATERAL

EAST ASIA AND THE PACIFIC

01 ASIAN DEVELOPMENT BANK

Headquarters: Mandaluyong City, Philippines | **Founded:** 1966
Jobs since Jan. 24: 1,785 | View current job openings

The ADB is the largest financial institution in Asia, dedicated to helping low- and middle-income member countries alleviate poverty.

02 GLOBAL GREEN GROWTH INSTITUTE

Headquarters: Seoul, South Korea | **Founded:** 2012
Jobs since Jan. 24: 209 | View current job openings

GGGI is an intergovernmental organization that assists countries in transitioning to a green-growth model, promoting sustainability and economic growth.

03 ASIAN INFRASTRUCTURE INVESTMENT BANK

Headquarters: Beijing, China | **Founded:** 2016
Jobs since Jan. 24: 117 | View current job openings

AIIB is a multilateral development bank responsible for financing infrastructure projects and improving connectivity in Asia and beyond.

04 UNITED NATIONS ECONOMIC AND SOCIAL COMMISSION FOR ASIA AND THE PACIFIC

Headquarters: Bangkok, Thailand | **Founded:** 1947
Jobs since Jan. 24: 89 | View current job openings

UNESCAP is the regional arm of the United Nations that helps to achieve inclusive, economic, and social development across the Asia-Pacific region.

05 THE PACIFIC COMMUNITY

Headquarters: Nouméa, New Caledonia | **Founded:** 1947
Jobs since Jan. 24: 38 | View current job openings

The Pacific Community is a scientific and technical organization that provides sustainable development support to its member countries in the Pacific region.

TOP LOCAL EMPLOYERS | MORE ACTIVE ORGANIZATIONS

EAST ASIA AND THE PACIFIC

AUSTRALIAN GOVERNMENT DEPARTMENT OF FOREIGN AFFAIRS AND TRADE

Headquarters: Canberra, Australia | **Founded:** 1987
Jobs since Jan. 24: 30 | View current job openings

iDFAT is the Australian government agency responsible for promoting Australia's international interests, foreign policy, trade, and development aid worldwide.

WATER TECHNOLOGY PTY LTD

Headquarters: Melbourne, Australia | **Founded:** 2000
Jobs since Jan. 24: 24 | View current job openings

Water Technology Pty Ltd is a science and engineering consulting firm that provides solutions for complex water and environmental challenges..

GOKONGWEI BROTHERS FOUNDATION

Headquarters: Mandaluyong City, Philippines | **Founded:** 1992
Jobs since Jan. 24: 10 | View current job openings

The Gokongwei Brothers Foundation is a philanthropic organization dedicated to advancing STEM education in the Philippines.

KENAN FOUNDATION ASIA

Headquarters: Bangkok, Thailand | **Founded:** 1996
Jobs since Jan. 24: 16 | View current job openings

Kenan Foundation Asia is an organization that empowers people in Southeast Asia to foster education, social inclusion, and economic development.

CENTRAL AND SOUTH ASIA | TOP 5 ORGANIZATIONS



TOP 5 ORGANIZATIONS

1. IWMI - 49 - Sri Lanka
2. DACAAR - 38 - Afghanistan
3. AKHS - 37 - Multiple
4. ICRISAT - 28 - India
5. Teach for India - 24 - India

The organizations that have advertised the most jobs in Central and South Asia on Devex from Jan. 24 to Jul. 18, 2025.

TOP LOCAL EMPLOYERS

CENTRAL AND SOUTH ASIA

Since the USAID's stop-work order was announced on Jan. 24 this year, Devex data shows there have been 4,227 opportunities. That is a decrease of nearly 24% compared to the 5,560 opportunities in the equivalent period last year.

Devex data suggests the top recruiting organizations in the region are multilateral organizations such as the Asian Development Bank and the World Bank Group, which are not locally based. However, this analysis is confined to locally headquartered organizations.



Photo by: Kamrul Hasan / BRAC / CC BY-NCrge Wendt / Pexels

4,227

Jobs posted since Jan. 24.*

-24% compared to 2024.

*Devex postings between Jan. 24 - Jul. 18, 2025

TOP LOCAL EMPLOYERS

CENTRAL AND SOUTH ASIA

01 INTERNATIONAL WATER MANAGEMENT INSTITUTE

Headquarters: Colombo, Sri Lanka | **Founded:** 1984
Jobs since Jan. 24: 49 | View current job openings

IWMI is a research-for-development organization focused on solving water and land management challenges faced by communities globally.

02 DANISH COMMITTEE FOR AID TO AFGHAN REFUGEES

Headquarters: Kabul, Afghanistan | **Founded:** 1984
Jobs since Jan. 24: 38 | View current job openings

DACAAR is a nongovernmental organization committed to improving the lives of Afghan people by addressing the acute needs of the most vulnerable.

03 AGA KHAN HEALTH SERVICES

Headquarters: Multiple locations
Jobs since Jan. 24: 37 | View current job openings

AKHS is a nonprofit health care agency under the Aga Khan Development Network focused on offering comprehensive health care services in LMICs.

04 INTERNATIONAL CROPS RESEARCH INSTITUTE FOR THE SEMI-ARID TROPICS

Headquarters: Hyderabad, India | **Founded:** 1972
Jobs since Jan. 24: 28 | View current job openings

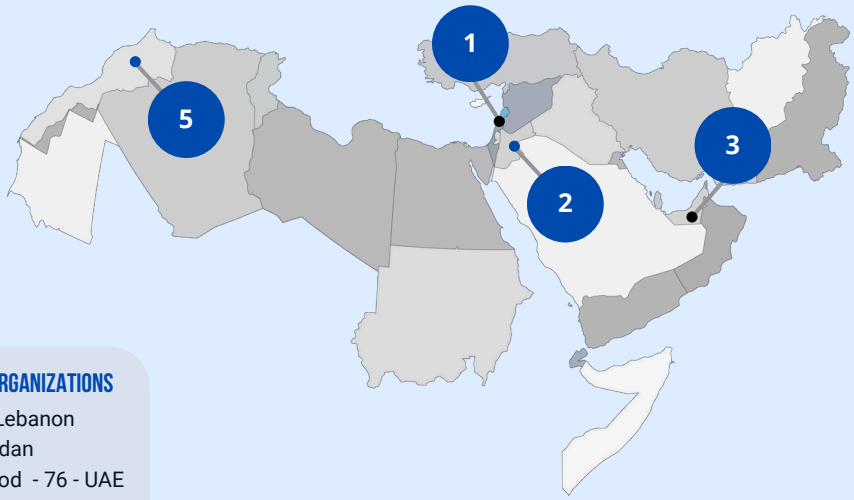
ICRISAT is an international research center committed to developing and improving farming and agrifood systems.

05 TEACH FOR INDIA

Headquarters: Mumbai, India | **Founded:** 2008
Jobs since Jan. 24: 24 | View current job openings

Teach for India is a nationwide movement of leaders focused on addressing educational challenges and transforming the lives of children.

MIDDLE EAST AND NORTH AFRICA | TOP 5 ORGANIZATIONS



TOP 5 MULTILATERAL ORGANIZATIONS

1. UNESCWA - 89 - Lebanon
2. UNRWA - 80 - Jordan
3. Committed to Good - 76 - UAE
4. EU missions - 54 - Multiple
5. Africa50 - 15 - Morocco

The multilateral organizations that have advertised the most jobs in the Middle East and North Africa on Devex from Jan. 24 to Jun. 27, 2025.

TOP LOCAL EMPLOYERS

MIDDLE EAST AND NORTH AFRICA

Despite aid cuts, the MENA region has not seen a drastic decline in job opportunities. In fact, there was a small increase in job postings.

Devex data shows that in the period since Jan. 24, 404 jobs were posted — three more than in the same period last year. This suggests a strong presence of organizations in the region, not funded by the U.S. government, including both local and international entities.



Kübra Kuzu / Pexels

404

Jobs posted since Jan. 24.*

+1% compared to 2024.

*Devex postings between Jan. 24 - Jun. 27, 2025

TOP LOCAL EMPLOYERS

MIDDLE EAST AND NORTH AFRICA

01 U.N. ECONOMIC AND SOCIAL COMMISSION FOR WESTERN ASIA

Headquarters: Beirut, Lebanon | **Founded:** 1973
Jobs since Jan. 24: 89 | View current job openings

UNESCWA is the regional commission of the U.N. responsible for promoting economic and social development, regional cooperation, and integration.

02 U.N. RELIEF AND WORKS AGENCY FOR PALESTINE REFUGEES IN THE NEAR EAST

Headquarters: Amman, Jordan | **Founded:** 1949
Jobs since Jan. 24: 80 | View current job openings

UNRWA is the U.N. agency with the mandate to provide humanitarian assistance and protection to Palestinian refugees in its areas of operation.

03 COMMITTED TO GOOD

Headquarters: Dubai, United Arab Emirates | **Founded:** 2006
Jobs since Jan. 24: 76 | View current job openings

Committed to Good is a solutions provider that specializes in supporting humanitarian and development projects in conflict-afflicted countries.

04 EUROPEAN UNION COUNTRY MISSIONS

Headquarters: Ramallah; Baghdad; Tripoli; Cairo | **Founded:** 1952
Jobs since Jan. 24: 54 | View current job openings

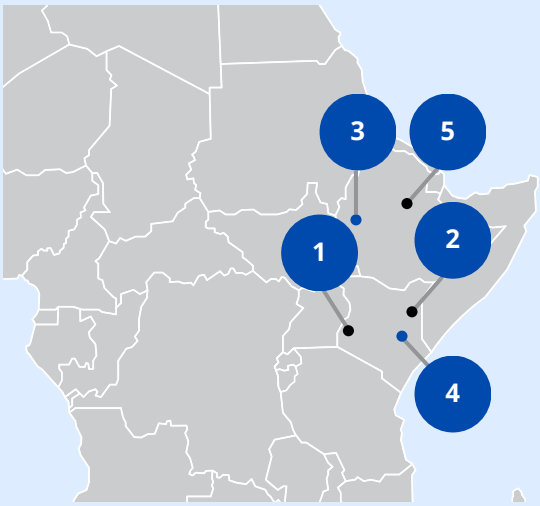
The European Union plays a strategically important role in the MENA region, particularly in the areas of economic cooperation, security, and humanitarian aid.

05 AFRICA50

Headquarters: Casablanca, Morocco | **Founded:** 2013
Jobs since Jan. 24: 15 | View current job openings

Africa50 is an infrastructure investment platform established by the African Development Bank and African governments.

EAST AFRICA | TOP 5 MULTILATERAL ORGANIZATIONS



TOP 5 MULTILATERAL ORGANIZATIONS

1. UNEP - 358 - Kenya
2. UN-Habitat - 201 - Kenya
3. African Union - 83 - Ethiopia
4. UNON - 19 - Kenya
5. UNECA - 14 - Ethiopia

The multilateral organizations that have advertised the most jobs in East Africa on Devex from Jan. 24 to Jun. 20, 2025.

TOP LOCAL EMPLOYERS

EAST AFRICA

Devex data suggests that since Jan. 24, there have been 2,326 opportunities in East Africa. That's a drop of over 30% compared to the 3,323 opportunities in the same period last year.

Despite ongoing funding cuts and strategy and policy shifts across the region, recruitment remains active, with large and local organizations stepping up in various areas of the global development scene.



Paul Kagame / CC BY-NC-ND

3,323

Jobs posted since Jan. 24.*

-30% compared to 2024.

*Devex postings between Jan. 24 - Jun. 20, 2025

TOP LOCAL EMPLOYERS | MULTILATERAL

EAST AFRICA

01 UNITED NATIONS ENVIRONMENT PROGRAMME

Headquarters: Nairobi, Kenya | **Founded:** 1972
Jobs since Jan. 24: 358 | View current job openings

UNEP informs, enables, and inspires nations and people to improve their quality of life while safeguarding the environment.

02 U.N. HUMAN SETTLEMENTS PROGRAMME

Headquarters: Nairobi, Kenya | **Founded:** 1978
Jobs since Jan. 24: 201 | View current job openings

UN-Habitat promotes urbanization as a positive transformative force for communities, reducing inequality, discrimination, and poverty.

03 AFRICAN UNION

Headquarters: Addis Ababa, Ethiopia | **Founded:** 2002
Jobs since Jan. 24: 83 | View current job openings

The African Union promotes unity and solidarity among African states, coordinating and intensifying cooperation for development.

04 U.N. OFFICE AT NAIROBI

Headquarters: Nairobi, Kenya | **Founded:** 1996
Jobs since Jan. 24: 19 | View current job openings

The United Nations Office at Nairobi provides joint and common services to other U.N. agencies in Kenya.

05 U.N. ECONOMIC COMMISSION FOR AFRICA

Headquarters: Addis Ababa, Ethiopia | **Founded:** 1958
Jobs since Jan. 24: 14 | View current job openings

UNECA is a regional arm of the U.N. promoting economic and social development and fostering intra-regional integration for Africa's development.

TOP LOCAL EMPLOYERS | MORE ACTIVE ORGANIZATIONS

EAST AFRICA

01 AGRA

Headquarters: Nairobi, Kenya | **Founded:** 2006
Jobs since Jan. 24: 49 | **View current job openings**

AGRA is an institution focused on scaling agricultural innovations, helping smallholder farmers toward better livelihoods and improved food security.

02 THE CENTER FOR INTERNATIONAL FORESTRY RESEARCH AND WORLD AGROFORESTRY

Headquarters: Nairobi, Kenya, and Bogor, Indonesia | **Founded:** 1978
Jobs since Jan. 24: 49 | **View current job openings**

CIFOR-ICRAF is a scientific research organization that addresses local challenges while providing solutions to global problems for forests, people, and the planet.

03 INTERGOVERNMENTAL AUTHORITY ON DEVELOPMENT

Headquarters: Djibouti, Djibouti | **Founded:** 1996
Jobs since Jan. 24: 16 | **View current job openings**

IGAD is a regional economic community that promotes development strategies and macroeconomic policies, and programs within the region.

04 TRADEMARK AFRICA

Headquarters: Nairobi, Kenya | **Founded:** 2010
Jobs since Jan. 24: 15 | **View current job openings**

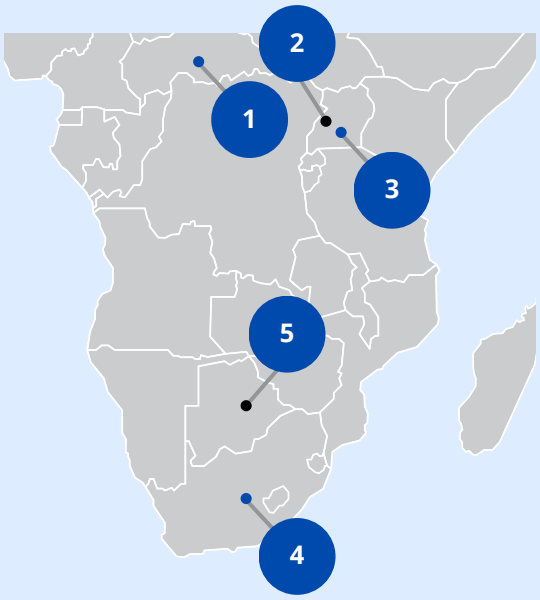
TradeMark Africa is an aid-for-trade organization focused on increasing sustainable and inclusive intra-African trade and exports worldwide.

05 KENYA RED CROSS

Headquarters: Nairobi, Kenya | **Founded:** 1965
Jobs since Jan. 24: 12 | **View current job openings**

Kenya Red Cross is a nonprofit organization focused on sustainably promoting the well-being, health, and resilience of communities.

CENTRAL AND SOUTHERN AFRICA | TOP 5 ORGANIZATIONS



TOP 5 ORGANIZATIONS

1. MINUSCA - 35 - Central African Rep.
2. Educate! - 22 - Uganda
3. Nile Basin Initiative - 20 - Uganda
4. ActionAid - 18 - South Africa
5. SADC - 17 - Botswana

The organizations that have advertised the most jobs in Central and southern Africa on Devex from Jan. 24 to Jul. 11, 2025.

TOP LOCAL EMPLOYERS

CENTRAL AND SOUTHERN AFRICA

Data from the Devex job board shows that since Jan. 24 this year, 218 jobs have been posted — a 14% decrease compared to the 252 jobs posted in the same period last year.

While jobs in these regions are relatively fewer in number compared to other regions, the job record shows the presence of organizations in Central and Southern Africa that are not funded by the U.S. government, particularly the special missions mandated by the United Nations and the European Union for the DRC and CAR.



Lucas George Wendt / Pexels

218

Jobs posted since Jan. 24.*

-14% compared to 2024.

*Devex postings between Jan. 24 - Jul. 11, 2025

TOP LOCAL EMPLOYERS

CENTRAL AND SOUTHERN AFRICA

01 MINUSCA

Headquarters: Bangui, Central African Republic | **Founded:** 2014
Jobs since Jan. 24: 35 | View current job openings

MINUSCA is the U.N. peacekeeping mission established to protect civilians and support the peace process and transitional government in the CAR.

02 EDUCATE!

Headquarters: Kampala, Uganda | **Founded:** 2002
Jobs since Jan. 24: 22 | View current job openings

Educate! is an NGO that focuses on equipping the youth in Africa with the necessary skills to drive development in their communities.

03 NILE BASIN INITIATIVE

Headquarters: Entebbe, Uganda | **Founded:** 1999
Jobs since Jan. 24: 20 | View current job openings

The Nile Basin Initiative is an intergovernmental partnership of Nile Basin countries working for sustainable socioeconomic development.

04 ACTIONAID

Headquarters: Johannesburg, South Africa | **Founded:** 1972
Jobs since Jan. 24: 18 | View current job openings

ActionAid is a global federation that works to empower people and help them achieve social justice, gender equality, and eradicate poverty.

05 SOUTHERN AFRICAN DEVELOPMENT COMMUNITY

Headquarters: Gaborone, Botswana | **Founded:** 1992
Jobs since Jan. 24: 17 | View current job openings

SADC is an intergovernmental organization that works to promote political, security, and socioeconomic cooperation and integration in the southern African region.

LATIN AMERICA AND THE CARIBBEAN | TOP 5 ORGANIZATIONS



TOP 5 ORGANIZATIONS

1. CIGAR - 98 - Mexico and Peru
2. ECLAC - 86 - Chile
3. CABEI - 29 - Honduras
4. CDB - 18 - Barbados
5. Andean Community - 12 - Peru

The multilateral organizations that have advertised the most jobs in Latin America and the Caribbean on Devex from Jan. 24 to Aug. 15, 2025.

TOP LOCAL EMPLOYERS

LATIN AMERICA AND THE CARIBBEAN

Since January 24, Devex data suggests that there have been 3,216 global development opportunities in Latin America and the Caribbean, a 29% decrease compared to the 4,549 opportunities in the equivalent period last year.

The top recruiting employers in the region include multilateral organizations such as the Inter-American Development Bank, the Organization of Ibero-American States, and the United Nations Development Programme's country offices.



Hakan Gider / Alamy

3,216

Jobs posted since Jan. 24.*

-29% compared to 2024.

*Devex postings between Jan. 24 - Aug. 15, 2025

TOP LOCAL EMPLOYERS

LATIN AMERICA AND THE CARIBBEAN

01 CONSULTATIVE GROUP FOR INTERNATIONAL AGRICULTURAL RESEARCH CENTERS

Headquarters: Texcoco, Mexico; and Lima, Peru | **Founded:** 1966/1971
Jobs since Jan. 24: 98 | View current job openings

CGIAR research centers in Latin America and the Caribbean aim to be hubs for collaboration and co-creation of solutions to respond to regional challenges.

02 U.N. ECONOMIC COMMISSION FOR LATIN AMERICA AND THE CARIBBEAN

Headquarters: Santiago, Chile| **Founded:** 1948
Jobs since Jan. 24: 86 | View current job openings

ECLAC is one of the regional commissions of the U.N. intended to coordinate and contribute to the economic and social development of LAC.

03 CENTRAL AMERICAN BANK FOR ECONOMIC INTEGRATION

Headquarters: Tegucigalpa, Honduras | **Founded:** 1960
Jobs since Jan. 24: 29 | View current job openings

CABEI is a multilateral development bank centered on fostering economic integration and inclusive social development across the Central American region.

04 CARIBBEAN DEVELOPMENT BANK

Headquarters: St. Michael, Barbados | **Founded:** 1970
Jobs since Jan. 24: 18 | View current job openings

CDB is a regional financial institution focused on promoting economic cooperation and integration in the Caribbean region..

05 ANDEAN COMMUNITY (COMUNIDAD ANDINA)

Headquarters: Lima, Peru | **Founded:** 1969
Jobs since Jan. 24: 12 | View current job openings

The Andean Community is an integration organization centered on improving the quality of life through comprehensive, balanced, and autonomous development.



Are you a development job candidate looking to stand out to recruiters?

Our in-house recruitment specialists are currently compiling talent pools based on specific global development skill sets, including communications and food systems experts, and many more.

Candidates can update their Devex profiles to be considered, and employers can learn more here.

We hope you found this guide to development's top local employers helpful. For more insights aimed toward global development professionals, visit our Career Center.

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