
M3
CONSULTING
DEVELOPMENT MANAGEMENT AND
PROJECT MANAGEMENT

Since 1997, M3 have been responsible for over 25 million sq ft of real estate across London and the UK

Best of both DM and PM - Strategic vision with hands on management

As Development Management and Project Management specialists, we lead teams and projects on behalf of investors, developers, landowners and occupiers, stage by stage from inception through construction and occupation.

Unique in the industry, that is all we do. For 25 years, we have delivered some of London's most successful projects and property strategies.

Confidence in the strategy, set up and management

We combine strategic development thinking and vision with the rigour and practicalities of project management. This assures our clients, partners and teams that the objectives are ambitious but deliverable; third party engagement is well considered; and projects are realised with lower risk and minimal stress all around.

Focus on effective collaboration



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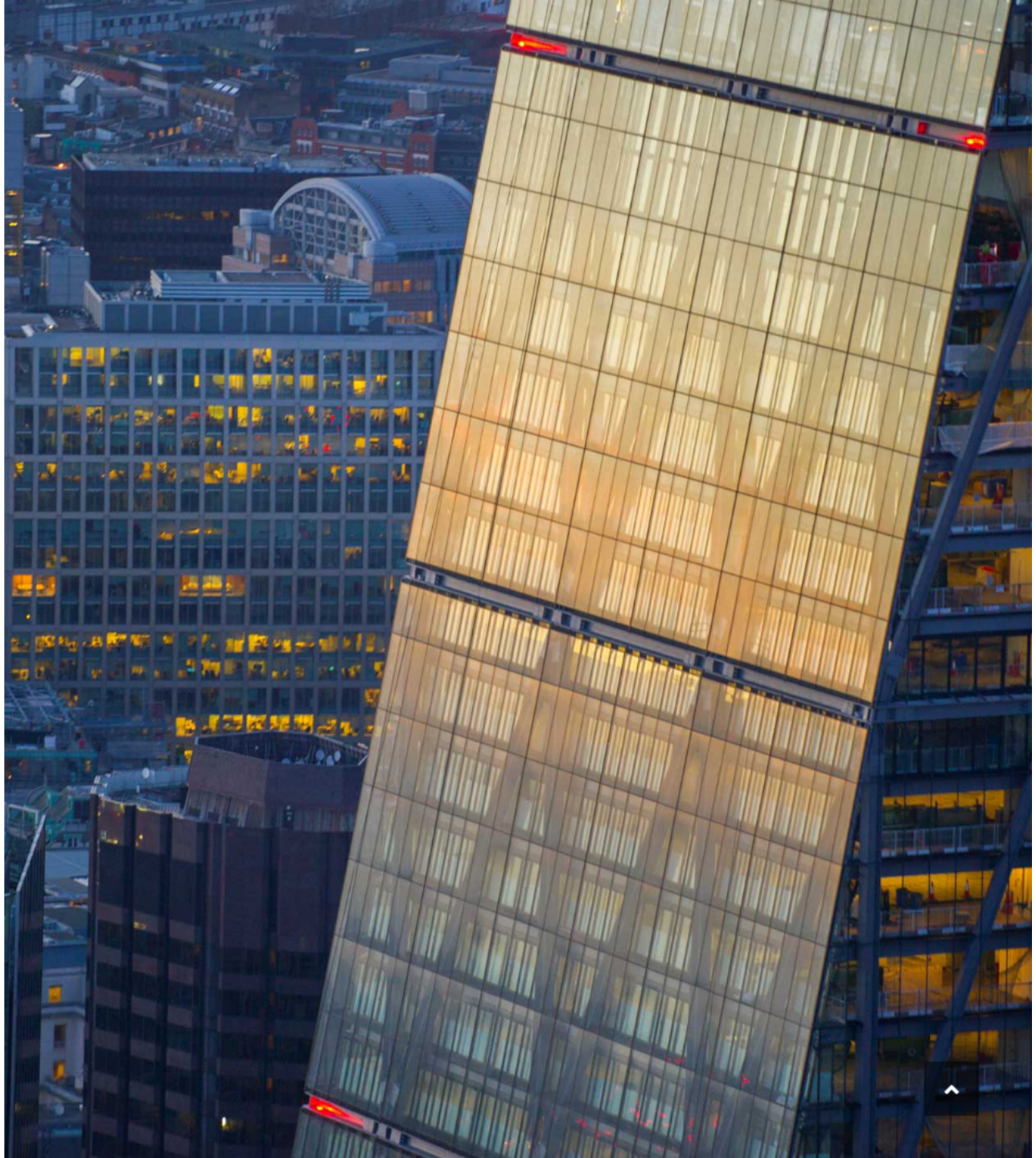
Focus on effective collaboration

We recognise that companies and organisations embark on property and development with different motivations, objectives, skill sets and capacity. We work closely with clients and partners to calibrate our role and services to meet their organisational and project requirements. Our project leadership style is collaborative. We assemble and curate best in class teams then nurture them to achieve the best possible outcomes.

No cross selling, no ulterior motive

As an independent development management and project management firm with no conflicting interests, we analyse, advise and act with the objectivity needed to make the right decisions for the best outcomes.

Find out how we combine the best of both



Project Experience

As development management and project management specialists, we lead teams and projects on behalf of investors, developers, landowners and occupiers, stage by stage from inception through construction completion.

We specialise in large scale and complex development across all market sectors. For 25 years, we have delivered some of London's most successful projects and property strategies.



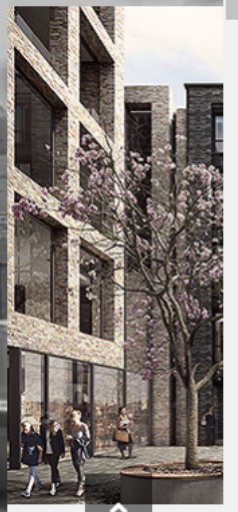
Commercial



Residential & Living



Masterplan and Strategy

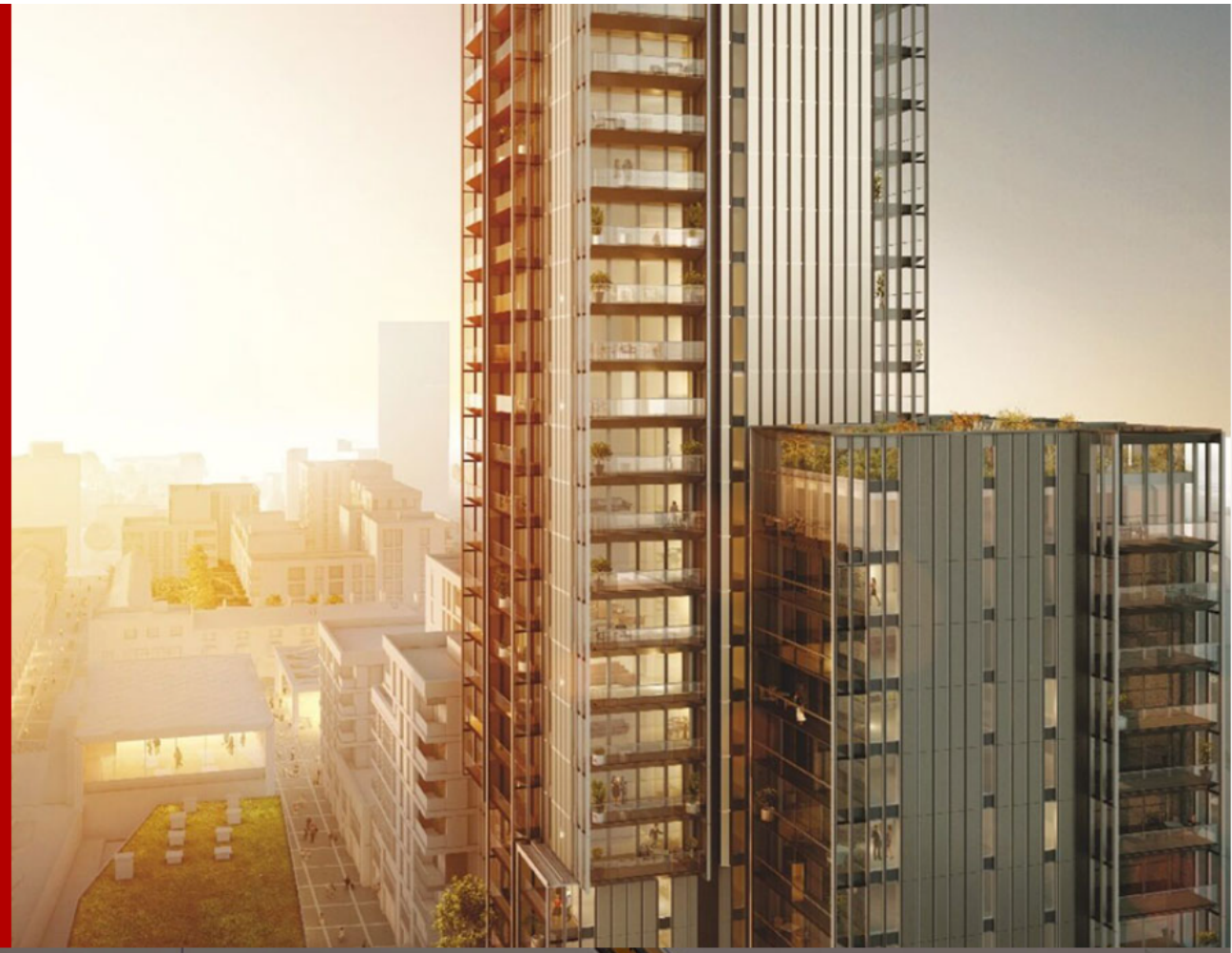


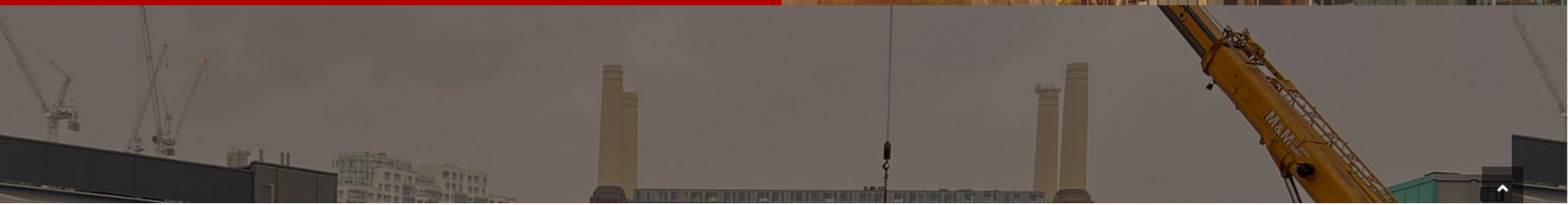
Mixed Use

We build and lead professional teams to improve the urban landscape for all stakeholders.

The success of a project comes down to bringing together the right team of people. We start with our own. Meticulously recruited from a variety of professional backgrounds, the M3 team comprises a rich and adaptable blend of personalities, experiences and perspectives. Our people embrace challenge, collaboration and complexity.

See our team →





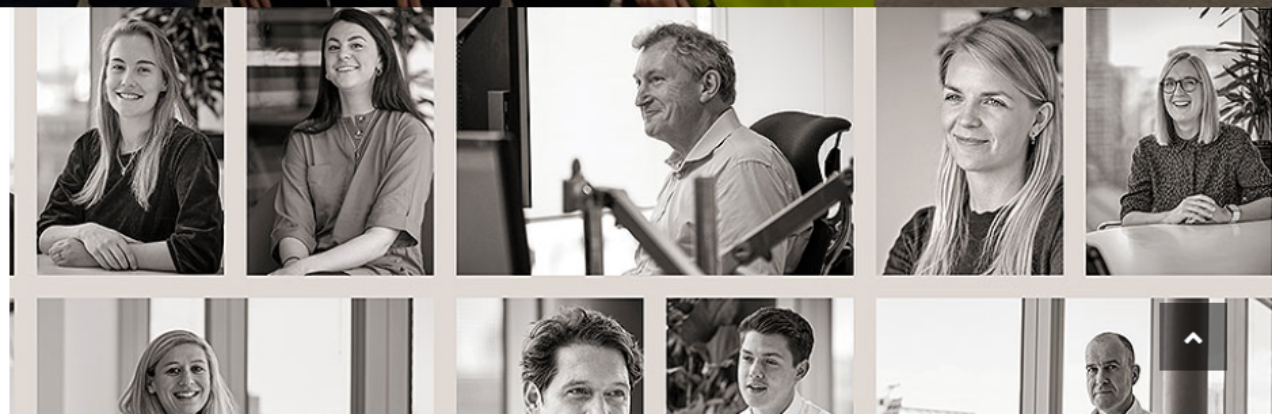
M3 is recruiting

Contact us about our graduate recruitment programme for the next generation of outstanding property professionals.

Join us →

Get in touch

M3 Consulting
Dashwood House,
69 Old Broad Street,
London,
EC2M 1QS



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M3 Consulting
Dashwood House,
69 Old Broad Street,
London,
EC2M 1QS

Reception
+44 20 7710 4400

Email us
info@m3c.co.uk

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INVESTORS IN PEOPLE®
We invest in people Gold

CYBER ESSENTIALS



About us

About Us | Services | ESG

We are independent development management and project management specialists.

Offering flexible development management and project management expertise to investors, developers, landowners and occupiers in the public and private sectors, we have shaped, nurtured and delivered some of London's most successful buildings and places. We advise on, lead and manage all aspects of property and development, from inception, land assembly and design, through town planning, third party matters, legals, and construction. Our experience and expertise span through all stages of the project lifecycle, fusing commercial awareness, technical know-how and instinctive people skills to unlock value and make great places through every decision, strategy and action.

Development management ahead of the curve

M3 was established in 1997 as an independent development management business. We set out to devise and deliver successful property strategies and developments that achieve best outcomes for those involved and affected. We've built the business on:

- seamless collaboration with clients, partners and teams
- integration of best in class development management and project management practices, to ensure each project we lead is profitable and deliverable all the way through
- commitment to maintaining high standards, remaining true to our ethos and doing what is right for the client and project

We have grown the business steadily since 1997, taking the time to develop our people, evolve DM best practices, and retain top quality service. To this day, the breadth and depth of our service and experience remains unique in the industry.

The important numbers underscoring our journey

20M

Sq. ft of consented or developed space

M3 has improved the urban landscape for owners, occupiers and the public, for over 25 years.

£30BN

Value of schemes we have advised on

We have an outstanding track record of maximising and realising value.

25+ years

Experience in delivering successful projects

Established in 1997, we are approaching three decades of creating and leading projects.

£0

Amount of outside debt or funding

We are completely independent and 100% owned by management and wider team. We have no ulterior motives or conflicts of interest in any project we lead.



Services

About Us | Services | ESG

Strategic vision with hands on management

With our unrivalled expertise in Development Management and Project Management, we deliver successful outcomes for complex, large-scale property development ventures.

Whether clients are seeking Development Management or Project Management our approach is consistent. We are singularly focussed on delivering development. Unlocking complexity and realising the vision, underpinned by a commitment to excellence, rigour and ownership in everything we do. Above all we aspire to be great people to work with – collaborative, helpful and committed to making projects successful.

We define, lead and project manage strategies, projects and capital programmes throughout every stage of an assets lifecycle - from Feasibility Studies and brief definition, through Design and Town Planning including Legal agreements, Third party matters and Stakeholder Engagement to Procurement, construction and handover. We continue our involvement with Marketing and Leasing support and post-completion consultancy.

Our flexible, tailored approach allows clients to choose between Development Management, Project Management, Strategic advice, or bespoke consultancy depending on their needs and those of the project.

We are the driving force behind complex development projects.

Development Management Vision

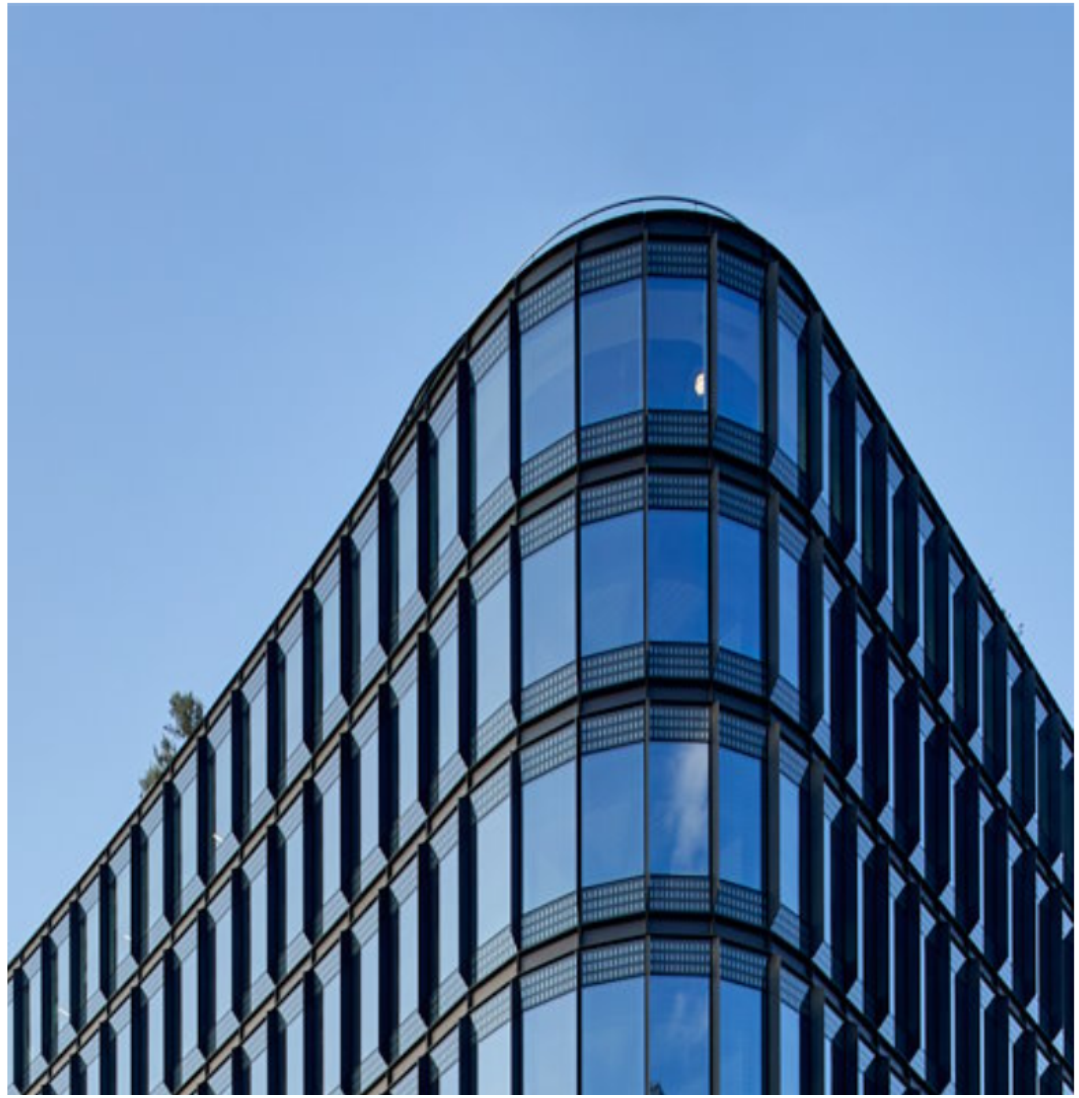
Our team possesses exceptional skills in DM, defining and guiding projects from the initial concept to completion and occupation.

We understand the complexities of navigating the development market. Leveraging our expertise and with a collaborative approach, we ensure seamless coordination and flawless execution throughout every phase of the project.

Project Management Excellence

At M3, rigorous PM is the backbone of outstanding project delivery.

Our seasoned professionals excel in overseeing multifaceted building initiatives, meticulously managing timelines, budgets, and resources. With a proven track record of success, we employ industry best practices and innovative methodologies to mitigate risks, optimize efficiency, and achieve exceptional results.



Comprehensive Solutions

We offer end-to-end project delivery solutions tailored to your unique requirements.

Whether DM, PM or a hybrid approach our services encompass every aspect of the project lifecycle, including planning, design management, procurement, construction, quality control, and post-construction support. By providing comprehensive solutions under one roof, we streamline the process, foster collaboration, and maximize potential.

Industry Expertise and Collaboration

Over the years, we have cultivated a robust network of industry experts.

This includes architects, engineers, contractors, and suppliers. These trusted relationships enable us to assemble the ideal team for your specific project, ensuring access to top-tier professionals who share our commitment to excellence. We harness the power of collaboration to optimise project outcomes and bring your vision to life.

Client-Centric Approach

At M3, people are our number one priority.

We take the time to understand the clients vision, goals, and constraints, tailoring our services to meet their unique needs. Our team is responsive, proactive, and dedicated to delivering exceptional customer service. Throughout the project, we provide regular updates, transparent communication, and an unwavering commitment to client satisfaction. We bring together the expertise, resources, and dedication needed to transform your ambitious vision into a resounding success.



Environmental, Social & Governance

About Us | Services | ESG

Our commitment to our community, environment and wellbeing

We are passionate about being a responsible business. Since our founding in 1997, our mission has been to devise and deliver successful property strategies and developments that achieve best outcomes for all those involved and affected.

As development professionals, we know that our activities have an impact on the environmental, economic and social wellbeing of the communities in which we operate. We want to make a positive difference through our professional conduct, advice and project delivery, as well our business activities. We advocate for clients to incorporate ESG into your project briefs and encourage our team to be thought leaders in areas of ESG practice most relevant to their individual and collective expertise.

Pathway to Net Zero Carbon

As a business, we are proud to have challenged ourselves to achieve Net Zero Carbon by 2024, which we will do through assessing our activities and employing approved offsetting initiatives. We have recently appointed Alectro to measure our operational carbon footprint and we will work proactively with them to establish a plan for reducing our carbon impact.



M3 ESG Priorities & strategic plan

We have established an ESG team, with representatives from across the business coming together to continue our focus on and promote the following priorities over the next five years:

Community

- Consider those affected by our professional activities and ensure that our advice to clients reflects this.
- Support local charities with particular focus on education and housing.
- Support our staff in pursuing charitable activities closest to their hearts.

Environment

- Ensure continual professional development to keep our staff on top of industry advancements and best practices, for the benefit of clients and projects.
- Reduce our impact on the environment.
- Develop and roll out ambitious new sustainability policies and KPIs

Wellbeing

- Advocate for clients to incorporate wellbeing into project briefs
- Establish learning programmes to support health and wellbeing
- Redouble our efforts to destigmatise mental health in the workplace and to better communicate with our staff about support available to them
- Encourage, support and promote the physical and mental health of our staff and project teams

Join us

Join us | Graduate Recruitment | Personal Development | Current roles

M3 Consulting is fundamentally a people-service.

We aim to bring out the best in people – teams, clients and third parties alike – to enable best solutions for what ultimately forms part of the people environment.

Simply, we value people.

As a company, the aim for our recruitment activities is to assemble a diverse and driven team of talented professionals who enjoy a challenge, thrive on a job well done and live our shared ethos. Together we create a stimulating work environment built on mutual support and fun within a climate that encourages innovation, initiative and excellence.

M3 Consulting is an Investors in People Gold organisation - and we proudly wear this badge above any other accreditation.

In 2016, M3 Consulting was named one of London Stock Exchange's 1000 Companies to Inspire Britain, which recognises dynamic small and medium sized businesses that have significantly outperformed their industry peers.



Graduate Recruitment & Development

Nurturing bright minds

Since 2005, M3 has nurtured bright graduates with an ambition to make a difference in the property industry through a successful graduate development programme. We recruit our graduate assistant project managers from a range of academic and techncial backgrounds, and provide a bespoke, unique and personal approach to their development into future project and industry leaders.

The graduate development programme can be characterised by three major strands:

Professional qualifications: We will fund and support you towards an industry-related professional qualification via organisations such as the Royal Institution of Chartered Surveyors (RICS). If you do not have a recognised cognate degree, no problem, M3 will sponsor and support you to study a MSc to enable you to learn and progress towards your professional qualification.

On the job learning and networking: On the job learning and networking: You will work within a team with direct contact with a Project Director and / or Project Manager, gaining more experience and undertaking more challenging tasks and responsibilities as you progress. You will attend team, site and client meetings on your projects to gain maximum exposure to the development process, team dynamics and key decision drivers. You will also have the opportunity to attend internal and external training on key skills and specialised topics.

Pastoral support: As well as a comprehensive and informative induction, we help make it easier for you to settle in and achieve your goals, with:

- A “buddy” to help you settle in and support from other fellow and former graduates
- A dedicated supervisor and counsellor to help guide you through professional qualifications
- Regular reviews and meetings
- Time off for lectures / exams and programmes to support your studies as well as any other relevant CPD sessions
- Study leave
- The use of office facilities and 'quiet rooms' for study

Personal Development

We take the long term view

M3 values the diversity of backgrounds, perspectives and personalities our team members bring. We aim to help you make the most of your knowledge and skill base, as well as your intrinsic strengths and weaknesses.

We actively promote knowledge and competency development – building confidence and efficiencies that in turn bolster informed creativity, intellectual growth and enjoyment. Our culture embraces teamwork and promotes communication and sharing of experience and knowledge at all levels. Our people feel free to ask, discuss and learn from each other. As a team, we each feel confident to take on a challenge, knowing that we have both structured and impromptu safety nets and ladders to help achieve personal and professional fulfilment.

M3 takes the long term view when it comes to career and personal development. From graduates to seasoned professionals, team members at all levels take the lead in shaping their career paths. We provide the support to help you define your career goals and devise a plan to achieve them in a way that optimises your development and works to your personal work-life balance.



Current Roles

Help shape the urban landscape

M3 keeps an eye out for talent and are happy to receive enquiries and / or CVs for potential roles here.

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