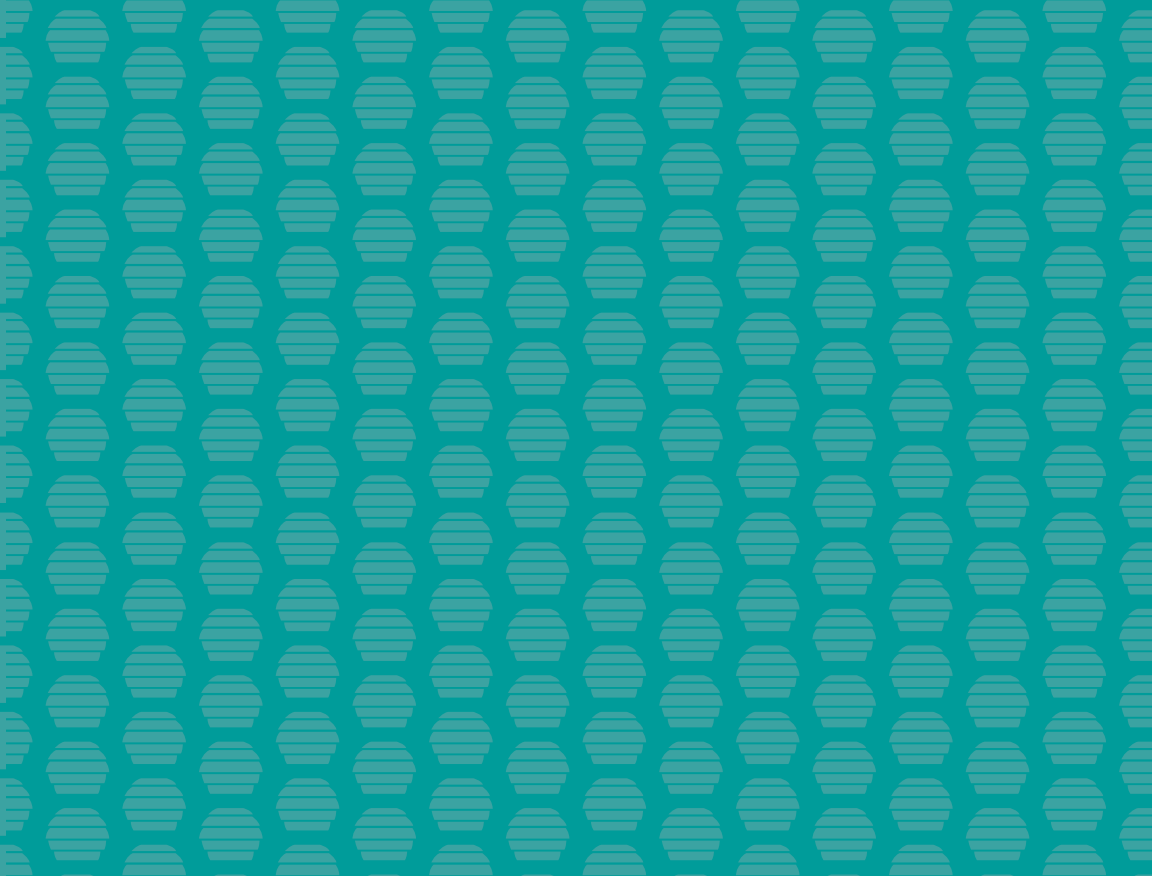




about hyve

We are a consulting firm that supports organizations and people doing work that matters. While you focus on your impact **outside** your organization, we partner with you to strategize, facilitate, and develop practices **inside** to achieve harmony at work.

We value **human beings**.

Every human being is unique, with their own combination of experiences, knowledge, talents, and gifts. And yet, everyone shares one thing: a deep desire to reach their fullest potential—to be valued, heard, and seen for who they truly are.

When people feel connected, they go to work and do their best. They engage, contribute, and shine.

We also value **being human**.

Inevitably, problems arise. Obstacles appear. Vision gets cloudy. Direction is uncertain. Work suffers. People disengage. We are, after all, only human.

We believe creating a great organization requires **intention**.

With the right insight, tools, and practices, it is possible to foster connection and develop a community where people are seen, heard, and valued as unique individuals.

we partner with organizations to cultivate the

essential elements

of a strong, harmonious culture:



A clear sense
of purpose
and a
comprehensive
plan



Effective
leaders and
managers
guided
by best
practices

A strong, harmonious
culture that drives
social impact



Optimal
organizational
design,
processes,
and tools



Highly
engaged,
committed,
and aligned
staff



A clear sense of purpose and a comprehensive plan

when you are building...

A clearly articulated vision, mission, and core values

Strategic priorities that consider internal strengths and challenges, as well as external forces

Annual organizational goals aligned to strategic priorities

hyve can help...

Develop and facilitate a process to articulate vision, mission, and core values

Facilitate strategic planning with board and senior leadership

Develop and facilitate an annual goal-setting process



Effective leaders and managers guided by best practices

when you are building...

An effective senior leadership team

An engaged board that understands its role

Self-aware and reflective leaders with time and space to think strategically

A leadership philosophy and development approach that builds an internal pipeline of leaders

A people management development curriculum

hyve can help...

Create guiding principles and practices for the senior leadership team

Create a board development plan for effective board and executive partnership

Provide executive coaching and feedback, and facilitate senior leadership team and board retreats

Establish a clear leadership development and talent identification approach to support the organization's future

Create a strong management development curriculum and workshop series



Highly engaged, committed,
and aligned staff

when you are building...

hyve can help...

Staff who feel empowered,
inspired, and engaged

Assess engagement by
deploying and analyzing staff
surveys and focus groups;
develop a plan to improve

Opportunities for staff to
grow, develop, and learn
from one another

Deliver professional
development workshops

A sense of community
among staff

Create and facilitate
all-staff retreats

Staff who understand the
importance of individual
contribution and how they
will be held accountable

Design and support
implementation of a
performance management
and accountability process

A way to attract, on-board,
and retain talent

Strengthen the
employment brand and
on-boarding experience



Optimal organizational design,
processes, and tools

when you are building...

hyve can help...

An organizational structure
aligned with goals

Review and refine
organizational design and
create workforce plans

Clearly defined roles
and well-articulated
decision-making protocols

Refine role descriptions
and implement a decision-
making framework for staff

Tools to help staff productivity
and internal communication

Maximize staff impact by
better managing workflow

we're here to help

We know how important it is to have a practical and energizing thought partner to create forward momentum. We look forward to hearing from you.

contact us for more information
www.hellohyve.com

why the name hyve?

A beehive is a well-organized and delicate ecosystem whose survival depends on the hard work and cooperation of each individual. The bee cannot survive without the support of the colony and the colony cannot survive without the contribution of each bee—true harmony at work.

